

July 1, 2025

Village of Franklin
32325 Franklin Road
Franklin, MI 48025

Dear Village Administrator, Village President and Council:

I am writing to formally resign from my position as Village Clerk for the Village of Franklin, effective July 11th. After enduring harassment and discrimination based possibly on my race and age, I have come to the painful realization that I can no longer continue working in an environment that fails to respect, protect and value diversity. Despite my best efforts to adapt and engage constructively, the work environment has remained persistently negative and, in my experience, toxic.

This decision has not come easily. Over time, I have experienced a work environment that has become [REDACTED]. Despite my dedication to public service and my efforts to maintain professionalism, the persistent challenges within the workplace have made it untenable for me to continue in this role.

This nightmare [REDACTED]
[REDACTED] It has reached a point where I can no longer carry out the duties expected of me. I believe my experience is something that no one should have to battle daily at work. Therefore, I have decided to resign from my position.

I believe it is in my best interest to seek a new environment that supports professional growth, mutual respect, and positive collaboration. I did not make this decision lightly, as I have valued the opportunity to work for the Village and appreciate the hard work and dedication of my colleagues. I am grateful for the opportunities I have had to serve the community and contribute to the Village's operations. I take pride in the work I have accomplished and the relationships I have built with residents and colleagues who have shown integrity and respect.

If I chose to continue working under these circumstances, my professional growth would only stagnate, and I believe that parting ways with Franklin would be for the best — not only for me but also for the Village at large. Therefore, I ask that you accept my resignation and my apologies for the inconvenience that may arise as a result.

Sincerely,



Dana A. Hughes